

**BOARD OF EDUCATION
GLADSTONE AREA SCHOOLS
400 SOUTH TENTH STREET
GLADSTONE, MICHIGAN 49837**

MINUTES

Gladstone High School
2100 State Highway M35
Gladstone, MI 49837

The regular meeting of the Gladstone Area Schools Board of Education was held on Monday, March 18, 2024 at 6:00 p.m. in the High School Library.

The meeting was called to order by Vice President Joanna Wilbee-Amis at 6:00 p.m.

Members Present: Phil DeMay, Henry Knoch, Nathan Neumeier, Jesse Seger, Andrew Sturdy,
Joanna Wilbee-Amis

Members Absent: Steve Tackman

Administrative: Jay Kulbertis, Andy Jacques, Dave Ballard, Holly Howes, Katee Inghram, Lori
Wells, Lisa Boudreau, Karen Fisher

The list of guests is recorded in the Administrative Office as part of the minute book.

Pledge of Allegiance was said by all.

Phil DeMay inquired about the wrestling room at the Middle School.

Motion to approve the amended agenda as presented was made by Nathan Neumeier and supported by Andrew Sturdy. Ayes -6, Nays -0. Motion carried.

Motion to approve the meeting minutes of the February 19, 2024 regular meeting as presented was made by Nathan Neumeier and supported by Phil DeMay. Ayes -6, Nays -0. Motion carried.

Motion to approve payment of general fund bills numbered 65041-65151 in the amount of \$489,979.51 was made by Nathan Neumeier and supported by Henry Knoch. Ayes -6, Nays -0. Motion carried.

Lisa Boudreau reviewed the financial report.

Dr. Jay Kulbertis briefed board members on State budget activity and State transportation funds.

Motion to accept letter of intent to retire from Pamela Ballard (January 1, 2025) was made by Nathan Neumeier and supported by Andrew Sturdy. Ayes -6, Nays -0. Motion carried.

Motion to accept letter of rescind (2024) and letter of intent to retire (2025) from Renee Miron, Pam Tauke, Bonnie Oshe and Kim Alworden was made by Henry Knoch and supported by Jesse Seger. Ayes -6, Nays -0. Motion carried.

Motion to accept letter of resignation from Andrew Doutree (March 31, 2024) was made by Nathan Neumeier and supported by Andrew Sturdy. Ayes -6, Nays -0. Motion carried.

Motion to approve first reading of Neola Policy was made by Jesse Seger and supported by Phil DeMay. Ayes -6, Nays -0. Motion carried.

Motion to approve the hire of Rio Zoch as payroll/AP Clerk and benefits coordinator was made by Andrew Sturdy and supported by Nathan Neumeier. Ayes -6, Nays -0. Motion carried.

Motion to accept letter of intent to retire (2025) from Cheryl Nelson was made by Nathan Neumeier and supported by Henry Knoch. Ayes -6, Nays -0. Motion carried.

Motion to approve the hire of Lindsea Bradshaw as part time elementary math interventionist (.3 fte) was made by Jesse Seger and supported by Nathan Neumeier. Ayes -6, Nays -0. Motion carried.

Motion to approve the hire of Melissa Peltier as secondary science teacher for 24-25 school year was made by Jesse Seger and supported by Nathan Neumeier. Ayes -6, Nays -0. Motion carried.

Motion to amend the amended agenda (item J) was made by Henry Knoch and supported by Nathan Neumeier. Ayes -6, Nays -0. Motion carried.

Motion to approve the hire of Amber Hess-Soderman as Teamster employee was made by Andrew Sturdy and supported by Phil DeMay. Ayes -6, Nays -0. Motion carried.

Katie Poma recognized the privilege to work with Andy Doutree and his service to the district over the last 14 years.

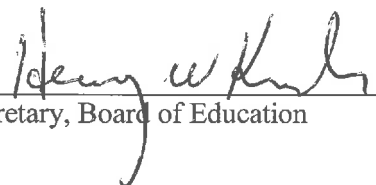
Motion to go in to closed session to discuss attorney-client privilege was made by Phil DeMay and supported by Nathan Neumeier. Roll call vote: Ayes -Phil DeMay, Henry Knoch, Nathan Neumeier, Jesse Seger, Andrew Sturdy, Joanna Wilbee-Amis; Nays -none; absent -Steve Tackman. Motion carried.

Meeting moved to closed session at 6:29 p.m.

Meeting moved out of closed session at 6:38 p.m. as motioned by Nathan Neumeier and supported by Phil DeMay and moved to open session at 6:39 p.m.

Motion to adjourn was made by Phil DeMay and supported by Jesse Seger. Ayes -6, Nays -0. Motion carried.

Meeting adjourned at 6:40 p.m.


Secretary, Board of Education

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